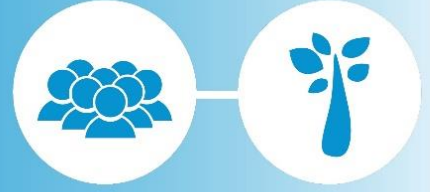


# POSITION DESCRIPTION

## Multi-skilled Plant Operator / Labourer



### About the position

#### Profile

Position title	Multi-skilled Plant Operator / Labourer
Position number	0960
Department	Maintenance Delivery & Works
Current location	Roma
Classification	Queensland Local Government Industry (Stream B) Award – State 2017 – Level 6 - 8
Reports to	Team Leader – Rural Roads Maintenance (Reactive Maintenance)
Date last reviewed	19 October 2020

#### Purpose

To contribute to the maintenance of Council's road network and other assets to meet required service level standards. Working in a team environment, you will operate a range of plant (such as Roller, Excavator, Loader, Backhoe, Skidsteer) and provide labour support as required.

The role works under the direction and supervision of the Team Leader – Rural Roads Maintenance (Reactive Maintenance).

#### Key responsibilities

##### • Plant operation

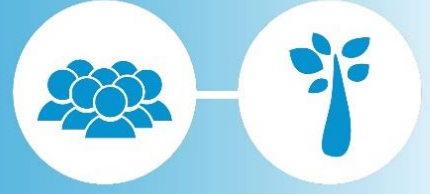
- Safely operate and maintain Council's plant and equipment as per the Original Equipment Manufacturer (OEM) specifications and Council's policies and procedures
- Undertake daily servicing and maintenance for plant, equipment and machinery to ensure optimal capacity and efficiency levels and to avoid unscheduled operational downtime
- Maintain plant records as per Council's Integrated Maranoa Management System (IMMS) and plant management policies and procedures
- Provide skilled plant operation to assist with maintenance requirements such as repairs, renewals and upgrades
- Operate a variety of handheld tools and machinery as required

##### • Labour support

- Undertake general labouring duties and participate in multi-skilled team tasks as directed
- Carry out site preparation and clean up
- Set-up, maintenance and collection of traffic control signage as per Council's traffic control plans

# POSITION DESCRIPTION

## Multi-skilled Plant Operator / Labourer



- **Other**

- Undertake duties within the skill level, competence and training, consistent with the applicable level within the Award, in any area of Council as required
- Assume the accountabilities and responsibilities as per the relevant role dimensions and delegations for the position
- Demonstrate a strong commitment to Maranoa Regional Council's values and team goals

### Our values

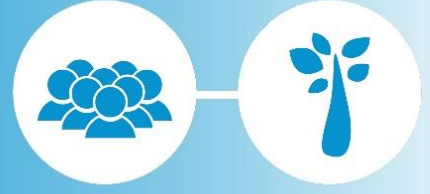
- ✓ Striving for excellence
- ✓ Being respectful
- ✓ Showing empathy
- ✓ Ensuring honesty
- ✓ Providing transparency
- ✓ Encouraging innovation and efficiency
- ✓ Demonstrating accountability
- ✓ Ensuring the safety of our teams and community
- ✓ Thinking about today and tomorrow

### Our teams' goal

- ✓ **Quality** in our services and projects
- ✓ **Safety** of our teams and community
- ✓ Management of our natural and built **Environment**
- ✓ **Affordability** of our current and future communities

# POSITION DESCRIPTION

## Multi-skilled Plant Operator / Labourer



### About the person

#### Qualifications and licences

- **Mandatory qualifications and licences**

To be successful you will need to demonstrate that you will be able to meet the below mandatory requirements for the role:

- Current HC (Heavy Combination) Class Driver Licence
- Verification of Skills Level to Competently Operate Mobile Plant (such as Roller, Excavator, Loader, Backhoe, Skidsteer)
- General Construction Induction (White) Card

- **Desirable qualifications and licences**

Although not mandatory, the below qualifications and licences are considered beneficial to the role:

- RIIWHS302D – Implement Traffic Management Plan
- Certificate III in Civil Construction – Road Construction and Maintenance (or equivalent)

#### Required skills and experience

To be successful in this role you will have:

- Ability to perform manual handling and labouring duties for extended periods in direct sunlight, working in difficult terrain, walking on uneven ground, prolonged sitting whilst operating plant / machinery hand and foot controls
- Ability to safely operate mobile plant and equipment within a construction/maintenance environment
- Ability to follow direction and complete tasks within allocated timeframes to required standard
- Demonstrated ability to work productively both within a team environment and unsupervised
- Ability to demonstrate a strong commitment to Maranoa Regional Council's values and team goals
- Previous experience working in local government, construction/maintenance or similar environment will be highly regarded but is not essential