

Parental and Community Engagement (PACE) - Family Fun Day

A family fun-filled day was held at the Lions Park on Saturday 3 December 2011. This event coincided with International Day of People with a Disability which provided Employability with an opportunity to showcase the service to the community. International Day of People with Disability (IDPwD) is a United Nations sanctioned day that aims to promote an understanding of people with disability and encourage support for their dignity, rights and well-being. The day also seeks to increase awareness of the benefits of the integration of people with disability in every aspect of political, social, economic and cultural life. IDPwD brings together individuals, businesses, community organisations, and governments from every corner of the world to celebrate and acknowledge the contributions, skills and achievements of people with disability. In 1992, at the conclusion of the United Nations Decade of Disabled Persons (1983-1992), the General Assembly proclaimed 3 December as the International Day of Disabled Persons. Since 1996, the Australian Government has provided funds to promote and raise awareness of IDPwD around Australia, through the Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA).

Employability works in collaboration with the Parental and Community Engagement group which is coordinated by Lesley Blake of the Downs Industry Schools Co-Op program (DISCO). There was a fantastic turn out of parents, grandparents, aunts, uncles, friends and children who thoroughly enjoyed the various water games, yarning, ice blocks, water slides and prizes. On such a brilliant hot day the children particularly enjoyed the water games and ice blocks. The day was such a huge success that the organisers are looking forward to arranging more family fun day's in the near future.

Disability Service Standards

Standard 7: Complaints and disputes

Each service recipient is encouraged to raise, and have resolved without fear of retribution, any complaints or disputes he or she may have regarding the service provider or the service.

Standard 8: Service management

Each service provider adopts quality management systems and practices that optimise outcomes for service recipients.

Standard 9: Employment conditions

Each person with a disability enjoys working conditions comparable to those of the general workforce.

Hotline numbers:

Charleville Lifeline Counselling Services	(07) 4654 2404 or 1300 991 443
Roma Lifeline Counselling Services	(07) 4622 4067 or 1300 991 443
Cunnamulla Primary Health Care Centre	(07) 4655 8800
Charleville Community Health Services	(07) 4650 5300

STAFF SUMMARY

Amanda Schneekloth (Mandy)	Supervisor in Charge	Roma Office
Amber Steer	Claims & Quality Administrator	Roma Office
Pamela Beresford	Employment Consultant	Roma Office
Robyn Outen	Employment Consultant	Roma Office
Susan Williamson	Employment Consultant	Roma Office
Kaitlyn Brennan	Receptionist	Roma Office
Tania Hornberg	Administration Assistant	Roma Office
Jillian Thompson (Jilly)	Employment Consultant	Dalby Office
Claudia Stephson	Employment Consultant	Charleville Office
Krystle Rogers	Employment Consultant	Charleville Office

We warmly welcome relatively new members to the team, Amber Steer (Claims and Quality Administrator) who commenced on 2 November 2011 as well as Jillian Thompson and Susan Williamson (Employment Consultants) who commenced on 5 October 2011 and 7 December 2011 respectively. Jacqueline Cooke and Caroline Harland resigned in January 2012. Caroline has provided many years of on-the-job support. Jacqueline has also provided a few years of finding jobs for clients and on-the-job support. The Employability team wish both Jacqueline and Caroline all the best of luck in their future endeavours.

When I'm at work: *Disability Discrimination Act 1992* Factsheet

In Australia it is against the law to treat people unfairly just because they have a disability. This applies to the way people are treated at work, in the community, when they want to join a club, when they want to rent a house, or in lots of other ways.

What is discrimination? Discrimination happens when someone with a disability is treated less fairly than another person who does not have a disability. This can happen at work, in training or study, when using a shop, playing a sport or trying to join a club.

Here is an example of discrimination at work.

Cheryl has vision impairment. She works in the kitchen in Terry's restaurant. When Cheryl started work a month ago Terry told her that he would give her a casual job until she showed she could do the job. He told Cheryl that everyone started out as a casual employee when they first came to the restaurant.

Three weeks later Cheryl's co-worker, Alison, mentioned that she was going to go on holiday, and that she would be paid for it. Cheryl was surprised, and asked how Alison would be paid for her holiday when she only worked as a casual. Alison said that she had been put on as a permanent worker from the first day. She went on to say that Terry always put people with disability on as casuals so that he could get rid of them if they didn't work out well.

Websites of Interest

www.afdo.org.au

www.spinal.com.au

www.lifeline.org.au

www.ecouch.anu.edu.au

www.autismspectrum.org.au

National advocacy organisation

Information, support services and resources

Suicide prevention

Computerised therapy

Information and resources



AN AUSTRALIAN GOVERNMENT INITIATIVE