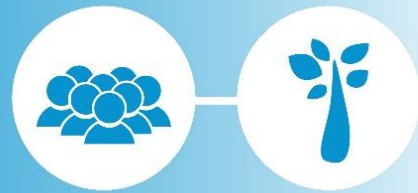


POSITION DESCRIPTION

Trainee - Horticulture



About the position

Profile

Position title	Trainee - Horticulture
Position number	1022
Department	Facilities (Land, Buildings & Structures)
Current location	Roma
Classification	Training Wage Award State – 2012 – Level A, / Maranoa Regional Council Certified Agreement 2019
Reports to	Manager – Facilities (Land, Buildings & Structures)
Date last reviewed	13 November 2020

Purpose

This role provides professional work experience aligned to the horticulture course while contributing to the delivery of required service level standards for Council's Facilities and Maintenance Departments.

Under the guidance and direction of the Manager and Team Leader, the Trainee will develop skills, knowledge and experience associated with horticulture activities by:

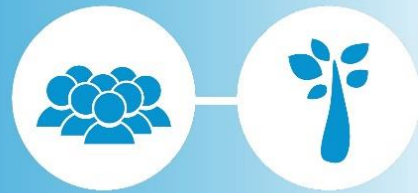
- Providing general labour support
- Operating various mobile plant / handheld power tools
- Completing a Certificate II in Horticulture

Key responsibilities

- **Bassett Park facility**
 - Contribute to the mowing schedule by safely operating Council's plant / handheld power tools as per the Original Equipment Manufacturer (OEM) specifications and Council's policies and procedures
 - Provide assistance with park inspections and reporting maintenance requirements
 - Contribute to general horticultural maintenance within the open spaces of the facility
 - Undertake maintenance tasks for the irrigation and turf as directed
 - Contribute to the set up and preparation of the facility for events as required
 - Assist with the repair of yards, stables, arenas, and fences to ensure the safety of all facility users and livestock
 - Repair stock watering systems and clean troughs as required
 - Undertake minor repairs and maintenance on facility buildings and structures

POSITION DESCRIPTION

Trainee - Horticulture



- **Town and asset maintenance**

- Contribute to the mowing, weed control, irrigation and landscaping of Roma's open spaces, vacant land, parks and gardens and town entrances
- Undertake maintenance tasks for public facilities and assets
- Operate a variety of handheld power tools and machinery as per the Original Equipment Manufacturer (OEM) specifications and Council's policies and procedures

- **Certificate II in Horticulture**

- Actively participate in the course as scheduled
- Successfully complete all assessment tasks and other course requirements within allocated timeframes
- Undertake on the job training in the workplace and achieve work outcomes as directed

- **Other**

- Undertake duties within the skill level, competence, and training, consistent with the applicable level within the Award, in any area of Council as required
- Assume the accountabilities and responsibilities as per the relevant role dimensions and delegations for the position
- Demonstrate a strong commitment to Maranoa Regional Council's values and team goals

Our values

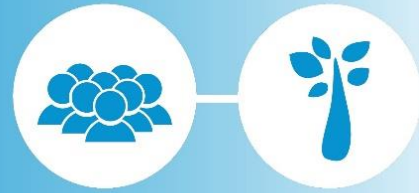
- ✓ Striving for excellence
- ✓ Being respectful
- ✓ Showing empathy
- ✓ Ensuring honesty
- ✓ Providing transparency
- ✓ Encouraging innovation and efficiency
- ✓ Demonstrating accountability
- ✓ Ensuring the safety of our teams and community
- ✓ Thinking about today and tomorrow

Our teams' goal

- ✓ **Quality** in our services and projects
- ✓ **Safety** of our teams and community
- ✓ Management of our natural and built **Environment**
- ✓ **Affordability** of our current and future communities

POSITION DESCRIPTION

Trainee - Horticulture



About the person

Qualifications and licences

To be successful you will need to demonstrate that you will be able to meet the below mandatory requirements for the role:

- Current C (Car) Class Driver Licence
- General Construction White Card

Although not mandatory, the below qualifications and licences are considered beneficial to the role:

- AC/DC Chemical Accreditation (Certificate / Licence)

Required skills and experience

To be successful in this role you will have:

- Ability to meet the eligibility requirements as outlined in the Traineeship Information Kit
- Sufficient language, literacy, and numeracy skills to complete the required online course work for Certificate II in Horticulture
- Ability to seek and accept constructive advice and direction from mentors and more experienced colleagues
- Self-motivation and willingness to take responsibility for own development and learning needs
- Ability to perform manual handling and labouring duties for extended periods in direct sunlight, working in difficult terrain, walking on uneven ground, prolonged sitting whilst operating plant / machinery hand and foot controls
- Demonstrated interest in the horticulture field
- Ability to demonstrate a strong commitment to Maranoa Regional Council's values and team goals